

Dawn R. Swink

Associate Professor
University of St. Thomas
Ethics and Business Law
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Education

J.D., Drake University Law School, 1993.

B.A. (Hons), Minnesota State University - Mankato, 1983.
International Relations, Political Science

Academic Experience

Associate Professor, University of St. Thomas - Opus College of Business. (September 2008 - Present).

Assistant Professor of Business Law, Minnesota State University - Mankato. (1993 - 2002).

Professional Experience

Co-Owner, Visco Inc. (1991 - Present).

American Ambassadors Insurance Company. (1986 - 1988).

Judicial Clerk, State of Iowa Fifth Judicial District. (1984 - 1985).

TEACHING

Teaching Experience

University of St. Thomas, Opus College of Business

BLAW 301, Legal Environment/Business

BLAW 303, International Business Law

BLAW 353, Employment & Labor Law

BLAW 401, Legal Rsch/Advoc/Disp Resol

RESEARCH

Presentations

Swink, D.R., Cameron, E., "Grabbing from the Illusionary Future to Pay for the Present: An analysis of the Republican proposed FMLA changes and a better solution," So. Acad. of L. Studies in Bus., San Antonio, Texas. (March 2018).

Article has been conditionally accepted by the Southern Law Journal Revisions due Sept. 30, 2018

Swink, D. R., Cameron, E., "Redesigning the FMLA - An economic argument for providing paid parental leave for infant care," Southern Academy of Legal Studies in Business, San Antonio, Texas. (March 2017).

Swink, D. R., Cameron, E., "Politically correct and family friendly: Redesigning the FMLA - Providing paid parental leave for infant care," Tri-State Academy of Legal Studies in Business, Rochester, Michigan. (October 2016).

Swink, D. R., Cameron, E. A., "Advocating paid parental leave for infact care - redesigning the FMLA for a contemporary workplace.," Midwest Academy of Legal Studies in Business, Chicago, Illinois. (April 2016).

Swink, D. R., Cameron, E. A., "Expanding the FMLA: Supporting paid parental leave for infants," Academy of Legal Studies in Business, Philadelphia, Pennsylvania. (August 2015).

Cameron, E. A., Swink, D. R., Ouellette, A., "Educators beware: The legal and professional dangers of engaging in social media," Midwest Academy of Legal Studies in Business, Chicago, Illinois. (March 2014).

Cameron, E. A., Swink, D. R., Blades, K., "Social media privacy: What's in a password? Rights and protection," Academy of Legal Studies in Business. (August 2013).

Media Contributions

Internet

Academy of Legal Studies in Business Talk, Mark DeAngelis Blog. (March 2014).

TV

KSTP 5 TV. (June 2014).

Contracts, Grants and Sponsored Research

Grant

Swink, Dawn R, Sponsored by OCB Summer Research Grant. (2017)

Swink, Dawn R, Sponsored by OCB Summer Research Grant. (2015)

Swink, Dawn R, "OCB Summer Research Grant." (2014)

Swink, Dawn R, Sponsored by OCB Summer Research Grant. (2013)

SERVICE

Department Service

Committee Member, BLAW AOL - Assurance of Learning Assessment (2013 - Present).

Committee Member, ETBL Dept Promotions and Reviews (2012 - Present).

Faculty Advisor, BLAW Dept Research Assistants (2008 - Present).

Committee Member, Legal Studies Advisory Board (2016).

College Service

Chair, Jacob Hartmann Summa Oral Examination Committee, April 27, 2018

Committee Member, Faculty Affairs Committee (2017 – Present)

Committee Member, Academic Review Committee International Education (Fall 2017)

Committee Member, Assurance of Learning Committee. (April 2016 - Present).

Faculty Advisor, LBS - London Business Semester (August 2014 - December 2014).

Faculty Advisor, International Business Ethics Case Competition (March 2014 - December 2014).

University Service

Committee on Teaching Evaluation (UST Standing Committee) – (2018 – Present)

Other Institutional Service Activities, Commencement Ceremony Marshal. (2015 - 2016).

Committee Member, Human Diversity Review. (September 2012 - 2016).

Judge, International Business Ethics Case Competition. (2013 - 2014).

UST Faculty Phonaton. (2013 - 2014).

Professional Service

Editor, Journal Editor, Journal of Legal Studies in Education (2012 - Present).

Reviewer, Journal Article, Journal of Employment & Labor Law (2009 - Present).

Academy of Legal Studies in Business (2003 - Present).

Editor, Journal Editor, Midwest Law Journal (2003 - Present).

Midwest Academy of Legal Studies in Business (2001 - Present).

Proceedings Reviewer, Southern Academy of Legal Studies in Business (2016 - Present).

Professional Memberships

Academy of Legal Studies in Business.

American Bar Association.

Delta Sigma Pi.

Midwest Academy of Legal Studies in Business.

Minnesota State Bar Association.

Phi alpha Delta Law Fraternity.

Southern Academy of Legal Studies in Business

Public Service

Cretin-Derham Hall High School (2007 - Present).

Feed My Starving Children (2007 - Present).

St. John Neumann's Catholic Church (2004 - Present).

Employment Law Contact, Star Tribune (April 2017 - Present).