

Ronald James

Adjunct Faculty
University of St. Thomas
Ethics and Business Law
TMH 443
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Education

B.A., Doane College, 1972.
Business Administration and Economics

Academic Experience

Adjunct Instructor, University of St. Thomas. (February 2004 - Present).
Adjunct Instructor, Carlson School, University of Minnesota (September 2003 – December 2009)

Professional Experience

President and CEO, University of St. Thomas - Center for Ethical Business Cultures (CEBC).
(July 2000 – 2017).

President and CEO, Ceridian Human Resources Group, Ceridian Corporation. (1996 - 1998).

Vice President and CEO, Minnesota and Regional Vice President, US West Inc. (1990 – 1995).

Vice President & General Manager - Large Business Customers, US West Inc. (1987 - 1990).

V.P. Communications Services & Advanced Information Markets, Northwestern Bell. (1985 - 1986).

Consulting

Ethical Leadership Development Workshops. (2003 - Present).
United Hospitals Foundation Board of Directors. (2013 - 2015).
Fairview Health System's Board of Directors. (2013 - 2014).
UST Board of Trustees - Strategic Direction. (2011 - 2012).

TEACHING

Teaching Experience

University of St. Thomas, Opus College of Business

BETH 652, Exec. Perspectives. in Ethics & Compliance

BETH 702, Ethics Laboratory

LAWS 732, Exec. Perspectives. in Ethics & Compliance

University Minnesota, Carlson School of Management

Business Ethics, Executive MBA Program

Non-Credit Instruction

Executive Education - Mini MBA for Non Profits. (2013 - 2015).

Executive Education - Physician Leadership College - Ethics. (2013 - 2016).

Executive Education - Mini MBA. (2013).

RESEARCH

Books, Chapters and Monographs

James, R., Goodpaster, K. E., Rodbourne, D. (2015). Corporate responsibility in America: Two centuries of evolution. *A force for good: How enlightened finance can restore faith in capitalism*. New York: Palgrave MacMillan.

Douglas Jondle and Alexandre Ardichvili, Editors. Wrote the Foreword and provided feedback on the book: *Ethical Business Cultures in Emerging Markets* (2017) Cambridge University Press, University Printing House, Cambridge CB2 8BS, United Kingdom.

Other Non-Peer Reviewed Scholarly Work

Presentations

James, R., "Leading ethics and compliance professionals from our region," Society for Corporate Compliance and Ethics, Minneapolis, Minnesota. (October 2014).

James, R., "Leading HR practitioners in our region," Human Resources Executive Counsel. (October 2013).

SERVICE

College Service

Committee Member, OCB Strategic Planning Partnerships and Strategic Plan Integration (January 2015 - 2016).

Committee Member, LLM/MSL Organizational Ethics and Compliance Joint Venture Opus College of Business / School of Law Planning Committee (2012 - Present).

Committee Member, OCB Fulltime MBA Launch Week (2011 - Present).

OCB Faculty Meetings - Attend (September 2010 - Present).

Committee Chair, OCB Ethics Working Group (September 2014 - December 2014).

Professional Service

Board of Directors of an organization, United Way - Greater Twin Cities (2013 - Present).

Board of Directors of a Company, Bremer Financial Corporation (2004 - Present).

Committee Member, Allina Health Systems - Quality and Population Health (2002 - Present).

Board of Directors of a Company, RBC Funds (1992 - Present).

Board of Directors of a Corporate Foundation, Travelers Foundation (2004 - 2017).

Committee Chair, Wiley Blackwell Encyclopedia of Management - Business Ethics Volume (2009 - 2015).

Board of Directors of a Company, Best Buy Corporation (2004 - 2013).

Public Service

Board Member, The Greater Twin Cities United Way (May 2013 - Present).

Awards

Recognized in October of 2011 by *Twin Cities Business* together with the Minnesota Chapter of the National Association of Corporate Directors as a *2011 Outstanding Director* and additionally for *Lifetime Achievement* in the field of corporate governance.

Recognized by *Ethisphere* in its 2010 list of the 100 Most Influential People in Business Ethics in the world in the thought leadership category.

Recognized in 2006 by the Society for Corporate Compliance and Ethics, receiving one of several International Awards for "*pioneering in the field of applied business ethics through executive leadership training focused on developing integrity and ethical behaviors in order to improve corporate citizenship and develop corporate culture.*"