

ANDREW B FLUHARTY

University of St. Thomas
MCH 328
Mail MCH 316
2115 Summit Ave
St. Paul, MN 55105

Office: (651) 962-5542
afluharty@stthomas.edu

EMPLOYMENT

University of St. Thomas, Opus College of Business Assistant Professor of Accounting	2022 – present
University of Minnesota Duluth, Labovitz School of Business and Economics Assistant Professor of Accounting	2019 – 2021

EDUCATION

University of Minnesota Twin Cities, Carlson School of Management Ph.D. in Business Administration: Accounting Adviser: Pervin Shroff	2020
West Virginia University, John Chambers College of Business and Economics Master of Professional Accountancy, <i>Summa Cum Laude</i> B.S. in Business Administration: Accounting, <i>Magna Cum Laude</i> Forensic Accounting and Fraud Examination Graduate Certificate	2011

TEACHING EXPERIENCE

University of Minnesota Duluth Labovitz School of Business and Economics Auditing Average rating 5.5 of 6 Principles of Financial Accounting Average rating 5.5 of 6 Principles of Managerial Accounting (Online) Average rating 5.3 of 6	2019 - 2021
University of Minnesota Carlson School of Management Auditing Principles and Procedures Average Rating: 5.8 of 6 Introduction to Financial Reporting Average Rating: 5.6 of 6	2013-2017, 2019

Introduction to Management Accounting TA
Introduction to Financial Reporting TA
Intermediate Accounting I TA
Auditing Principles and Procedures TA
Financial Statement Analysis – Capstone TA

West Virginia University
Introduction to Managerial Accounting TA

2010-2011

ACADEMIC PUBLICATIONS

“Exploring the Gender Gap: Does it Begin Earlier than Expected?” (with Ruwan Adikaram, Rodger Brannon and Randy Skalberg) – Forthcoming at *The CPA Journal*

WORKING PAPERS

“Innate Personality Traits of Engagement Partners and Audit Quality” (with Pervin Shroff, Jacob Ott and Xinyuan Shao)
Submitted to 2022 AAA Annual Meeting

“All Star Herding” (with Joshua Madsen)
Based on my dissertation at the University of Minnesota

WORKS IN PROGRESS

“Analysts’ Choice to Herd: To Follow the Leader, or Follow the Crowd?” – Data analysis stage

“Distance Learning Modalities: Synchronous or Asynchronous?” – Data analysis stage

“Craft Brewers Navigating the Pandemic: A Case Study” (with Ruwan Adikaram, Rodger Brannon, and Randy Skalberg) – Data collection stage

RESEARCH INTERESTS

Financial Analysts; Auditing; Firm Information Environments; Challenges Facing the Accounting Profession; Financial Accounting and Reporting;

INDUSTRY EXPERIENCE

Arnett Foster Toothman PLLC (Now: Baker Tilly) | Charleston, WV
Public Accounting Tax Associate
Public Accounting Audit Associate
2011-2013

HONORS AND AWARDS

LSBE Teaching Excellence Award	2020
AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium Fellow	2018
Carlson School of Management PhD Excellence in Teaching Award	2016, 2017

PROFESSIONAL CERTIFICATIONS AND MEMBERSHIPS

Certified Public Accountant License: WV #005040 American Accounting Association	Certified: 2012
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SOFTWARE EXPERTISE

SAS, Stata, Excel, R

PRESENTATIONS

2018	“Analyst Turnover”, 2018 AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium, Deloitte University, Dallas, TX
2016	“Analysts and Testosterone”, Second Year Summer Paper, University of Minnesota Carlson School of Management, Minneapolis, MN
2015	“IFRS Adoption and Board of Directors Composition”, First Year Summer Paper, University of Minnesota Carlson School of Management, Minneapolis, MN

CONFERENCES ATTENDED

AAA / Deloitte Foundation / J. Michael Cook Doctoral Consortium Dallas, TX	2018
University of Minnesota Empirical Accounting Conference Minneapolis, MN	2014-2018
Minnesota Chicago Accounting Theory Conference Minneapolis, MN	2013, 2015