

## **Ernest L. Owens**

Assistant Professor  
University of St. Thomas  
Management  
(651) 962-5141  
Email: elowens@stthomas.edu

### **Education**

Ed.D., University of St. Thomas, 2000.  
Educational Leadership

M.B.A., University of St. Thomas, 1990.  
Manufacturing Systems Engineering, Finance

B.S., Northeastern University, 1978.  
B.S.I.E. 1978

Mini Masters Project Management

PMP Project Management Professional

Six Sigma Black Belt

CPPM Certified Professional Project Manager

ACPPM Advanced Certified Professional Project Manager

### **Academic Experience**

Visiting Professor, Université de Caen Basse- (2002 - Present).

Assistant Professor, University of St. Thomas. (2001 - Present).

Adjunct Professor, University of Wisconsin - River Falls. (2000 - 2004).

Adjunct Professor, University of Minnesota. (2001 - 2003).

Instructor, University of St. Thomas. (1993 - 2001).

Adjunct, University of St. Thomas. (1990 - 1993).

### **Professional Experience**

Lead Faculty for Project Management, University of St. Thomas - Executive Education. (2003 - Present).

Benchmarking Facilitator, Unisys. (1991 - 1993).

Business Re-Engineering (Case), Unisys. (1991 - 1993).

Director of Strategic Management and Project Planning, Unisys. (1987 - 1993).

Strategic Planning, Unisys. (1987 - 1993).

Manager, Unisys. (1986 - 1987).

Cost Reduction Engineer, Unisys. (1984 - 1987).

Lead Cost Reduction Engineer, Unisys. (1984 - 1986).

Cost & Industrial Engineer, IBM Corporation. (1979 - 1984).

Industrial Engineer Technician, Johnson and Johnson. (1976 - 1978).

Management Engineering Technician, Massachusetts General Hospital. (1974 - 1976).

## Consulting

Northern Star Council Boy Scouts of America (Spring 2017 - 2018) MN

East Side Table (Spring 2018) MN

Flood Run (Spring 2018) WI & MN

LTCG (Fall 2017) MN

P3 Destinations (Spring 2017) MN

Redline Performance (2017 – Present) MN

Indian Motorcycle - Twin Cities. (2009 - Present) MN

Allied Barton Security Services. (2015 - Present).

Donaldson Corporation. (2015 - Present).

NET Ministries. (2015 - Present).

Great River Greening. (2014 - 2015).

Enitran. (2014).

Jefferson Awards - Minnesota. (2014).

Saint Paul's Outreach. (2014).

Transfiguration Catholic Church and School. (2014).

University of St. Thomas Food Services. (2014).

## TEACHING

### Teaching Experience

#### University of St. Thomas, Opus College of Business

MGMT 384, Project Management

MGMT 480, Strategic Management

MGMT 623, Project Management

### OTHER COURSES TAUGHT

#### Undergraduate

UST	MGMT 301 – Mgmt of Organizations	Principles of Leadership
UWRF	MGMT 340– Introduction to Management	Principles of Management
UST	MGMT 342 – Mgmt. of Organizations	Ops Mgmt. and Org.Behavior
UWRF	MGMT 361 – Operations	Principles Ops Management
U of M	CSOM 3001 – Operations	Principles Ops Management

## Graduate

UST	MBMG 990 – Capstone	Strategic Planning
UST	MGMT 799 – Capstone	Strategic Planning
UST	AMBA 710 – Mgmt for Actg.	Integrated Management
UST	CSIS 645– Info Systems	Strategic Info Planning
UST	MGMT 620 – Operations	Operations Management
Caen (France)	MBMG 6463– Management	Leadership Management

## Executive MBA

UST	DSCI 746 – Operations	Operations Management
UST	Macro Contemporary Scene	Global Business Futures
UST	MBEX 830 - Organizing Capabilities	Systems Thinking

## Non-Credit Instruction

Center for Business Excellence - Minnesota Dislocated Workers Program. (2009 - Present).

Service Learning Partners - Certified Professional Project Management (CPPM). (2014 - Present).

## Directed Student Learning

Supervised Research. (2014 - 2015).

## RESEARCH

### Refereed Journal Articles:

**Richard J. Rexeisen, Ernest L. Owens Jr. & Michael J. Garrison** (2018) Lean six sigma and assurance of learning: Challenges and opportunities, Journal of Education for Business, 93:5, 260-266, DOI: 10.1080/08832323.2018.1457619

**Ramlall, S.J. and Owens, E.L.** (2005) Creating and sustaining economic growth through human resources in the Caribbean. International Journal of Human Resources Development and Management 2005 - Vol. 5, No.3 pp. 227 – 239, St. Paul, MN, USA

### Non Scholarly Articles

2009 - Newspaper Articles or Columns. (2009, April 10). 3M moves to cut its payroll, Liz Fedor – Star Tribune, Business Section

2009 – Magazine Articles or Columns. (2009, April 10). 3M moves to cut its payroll: Investors sent 3M stock up more than 3 percent in response to an early retirement plan being offered to 3,600 U.S. workers BusinessWeek - Knight Ridder/Tribune

2009 - Newspaper Articles or Columns. (2009, August 08). [A cleaning revolution](#), Liz Fedor Tennant can't turn water into wine, but it can turn it. Star Tribune, Business Section

2007 - Newspaper Articles or Columns. (2007, June 24). Feature story on Intertech runs in Star Tribune "Clarity - and growth - by merging". Star Tribune, Business Section

2007 - Newspaper Articles or Columns. (2007, June 17). Outside consultant: Crystal Cabinets. Star Tribune, Business Section

2004 - Other Publications. (2004) Project Management through Service Learning and Leadership. B. University St Thomas College of Business, St. Paul, U.S.A.

### Other Non-Peer Reviewed Scholarly Work

#### Presentations

Owens, E. L., "Process that drive project success," PMI - Minnesota, Minneapolis, Minnesota. (April 21, 2014).

Owens, E. L., "Process that drive project success," PMI Conference, Minneapolis, Minnesota. (September 2013).

2017: Guest Speaker on Earned Value PMI-MN Rochester Professional Development Days

2016 : Guest Speaker on MS Project PMI-MN Professional Development Days

2015: Guest speaker at the PMI-MN Professional Development Days

2015: Guest speaker at Association for Change Management Professionals (ACMP) Conference

2014: Guest Speaker at the PMI-MN Guest lecturer series April 2014

2012: Guest Speaker at the PMI-MN Professional Development Days Corporate Partners luncheon October 2012 at Earle Brown Center (EBC) - Brooklyn Park MN

2009: Guest Speaker at the PMI-MN Professional Development Days Corporate Partners luncheon October 2009 at Earle Brown Center (EBC) - Brooklyn Park MN

### **Instructor's Manual**

McLaughlin, D. B., Owens, E. L. (2017). *Health Care Operations Management* (pp. 437 pages). Chicago, Illinois: Health Administration Press.

### **Media Contributions**

#### **TV**

WCCO 4TV – Good Question. Why has Pay for US Workers Stay Flat (July 2017)  
WCCO 4 TV - Good Question. 9-To-5 Job? (September 2014).

#### **Outside Consultant**

Sense of purpose helps leaders create strong workplace. (March 4, 2018)

How do you manage tasks for your team when you outsource some of your tasks? (February 26, 2018)

### **Contracts, Grants and Sponsored Research**

#### **Grant**

Owens, Ernest L, "Instructional Innovation On-Line Grant." (2018)

Owens, Ernest L, "Center for Nonprofit Management Summer Research Grant." (2014)

Owens, Ernest L, "Center for Nonprofit Management Summer Research Grant." (2013)

## **SERVICE**

### **Department Service**

Committee Member, MGMT Dept Assurance of Learning Assessment (2009 - Present).

Committee Member, Management Dept Tenure & Promotion Reviews (2007 - Present).

### **College Service**

Committee Member, Multicultural Forum on Workplace Diversity (2010 - Present).

Committee Member, TAC - Technology Advisory (2010 - Present).

Executive Education - Lead Faculty - Project Management (2004 - Present).

Committee Member, FAC - Faculty Advisory (2010 - 2015).

## **University Service**

Chair University Faculty Advisor Committee (FAC) (Spring 2017 – 2018)

Committee Member, University Policy Advisory Committee (UPAC) (Spring 2017 – 2018)

Committee Member, University Executive Committee of the Senate (EC) (Spring 2017 – 2018)

Committee Member, Strategic Planning DG - Task Force. (2015 - Present).

Committee Member, UST Faculty of Color Task Force. (2005 - Present).

Committee Member, UST Senate. (August 2015 - May 2019).

Committee Member, UST Faculty Affairs Committee. (2014 - 2018).

Committee Member, UST Diversity and Inclusion Director Search. (2014).

## **Professional Service**

Mali, Africa Seed Potato Initiative (2010 - Present).

Reviewer, Conference Paper, PMI - Project Management Institute Conference (2007 - Present).

## **Professional Memberships**

MN Strategic Leadership Forum.

Microsoft Project User Group (MPUG) (2014 - Present).

Project Management Institute PMI (2010 - Present).

## **Public Service**

Online presentation/Project Management, Federal Reserve (November 2017).

Committee Chair, State of Minnesota Dislocated Workers Task Force (2010 - 2016).