

NGOC (ANNIE) T LE

The University of St. Thomas
Opus College of Business
1000 LaSalle Ave.
Minneapolis, MN 55403

Office: 441L Terence Murphy Hall
Email: le006674@stthomas.edu
<https://sites.google.com/view/anniele/home>

ACADEMIC EXPERIENCE

The University of St. Thomas
Assistant Professor of Finance

Minneapolis, MN
2024 - Present

EDUCATION

The University of Alabama
Ph.D. in Finance

Tuscaloosa, AL
2024

The University of Alabama
M.S. in Finance

Tuscaloosa, AL
2021

Louisiana State University
M.S. in Agricultural Economics

Baton Rouge, LA
2018

Foreign Trade University
B.S. in Economics

Hanoi, Vietnam
2012

WORKING PAPERS

Annie Le and Anup Agrawal, How Do Corporate Liquidity and Repurchase Policies Respond to Unionization at Major Customer Firms?

Presentations: AFA 2024 (Poster), FMA 2023, The University of Oklahoma*, The University of St. Thomas, The University of Maine, The University of Alabama.

Annie Le and Hoang Nguyen, Dividend Policy After Unionization at Major Customer Firms

Presentations: AEA 2024 (Poster)*, FMA 2023 (Doctoral Student Consortium), The University of Alabama.

* Presentation by Co-Author

WORKING PROJECTS

Annie Le and Hoang Nguyen, Customer Unionization and Suppliers' CEO Compensation

Anup Agrawal, Annie Le, Hoang Nguyen, and Josh Pierce, Labor Unionization and Employee Treatment

TEACHING EXPERIENCE

University of St. Thomas

- **Corporate Finance (FINC 324):** Undergraduate, in-person

Fall 2024

University of Alabama

- **Financial Management (FI 410):** Undergraduate, in-person, Rating: 4.0/5

Fall 2021

- **Financial Management (FI 410):** Undergraduate, Online Class, Rating: 4.5/5

Summer 2020

GRANTS, HONORS, AND AWARDS

AFA PhD Student Travel Grant

American Finance Association

January 2023, 2024

FMA Doctoral Student Consortium

Financial Management Association

October 2023

Summer Research Grant

University of Alabama, Department of Economics, Finance & Legal Studies

Summer 2021, 2022, 2023

Harris Schlesinger Finance Graduate Student Teaching Award

University of Alabama, Department of Economics, Finance & Legal Studies

Spring 2022

Dean's Scholarship

Foreign Trade University

2012

PROGRAMMING SKILLS AND LANGUAGES

Programming Skills: R, Python, SAS, STATA, Microsoft Office

Languages: English (Fluent), Vietnamese (Native)

REFERENCE

Dr. Anup Agrawal (PhD Advisor)

Professor and Powell Chair of Finance

Department of Economics, Finance & Legal Studies

Phone: 205-348-8970

Email: aagrawal@ua.edu

Dr. H. Shawn Mobbs

Professor of Finance and Thomas D. Russell Professor of Business

Department of Economics, Finance & Legal Studies

Phone: 205-348-6097

Email: hsmobbs@ua.edu

Dr. Traviss Cassidy

Assistant Professor of Economics

Department of Economics, Finance & Legal Studies

Phone: 205-348-8977

Email: tmcassidy@ua.edu