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**Susan (Stacey) Supina**

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## ***Academic Experience***

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**University of St. Thomas**, Opus College of Business, Department of Ethics & Business Law  
*Distinguished Service Professor (Aug. 2023-present); Participating Adjunct (Sept. 2017-July 2023);  
Adjunct (1997-2003; 2013-2017)*

Teach business law and compliance courses to undergraduate, graduate, executive education, and law school classes, including:

- Compliance in Business (undergrad)
- Compliance Programming (grad/law school)
- Law for Business Leaders (undergrad)
- International Business Law (undergrad)
- Global Legal Strategies (grad)
- Real Estate Law (undergrad)
- Business for the Common Good (undergrad)
- Entrepreneurship Law (undergrad)

Develop new courses, including core courses for new Compliance & Business Law concentration. Advise first-year, management, and business law students. Teach general business and management courses at the undergraduate and graduate levels, as well as Mini MBA sessions.

## **Selected Service Activities**

- *Student Focus*
  - 2023-present: Ignite Research Mentor, Undergraduate Research Opportunities Program
  - 2018-present: Assessment of Learning committees and reporting
  - 2018-present: Faculty Advisor, Business Law and Compliance Club
  - 2018-present: Orientation & Registration volunteer
- *Faculty Development*
  - 2022: Panelist, STELAR Lunch & Learn: Providing Student Participation Flexibility While Maintaining Course Rigor
  - 2021: Presenter, Faculty Development Seminar, How Faculty Can Support Students' Mental Health and Well-being During COVID-19
  - 2021-22: Co-presenter, WAC Seminar, All Together Now! Collaborative Writing Assignments that Work
  - 2021-22: Co-leader, My Grandmother's Hands (R. Menakem) Reading & Practice Group
  - 2021-22: Assistant, OCB Inclusive Classroom Cohort
  - 2019-21: Course Developer and Presenter, Inclusive Classroom Institute: Supporting Students with Mental Health Issues

- *Governance & Institutional Committees*
  - 2023-present: Co-Chair, Information and Research Literacy Advisory Committee
  - 2019-21: Faculty Senator (representing adjunct faculty)
  - 2020-21: Co-Chair, Academic Review Committee for International Education
  - 2018-20: Member, Academic Review Committee for International Education
  
- *Academy of Legal Studies in Business*
  - 2022-present: Peer reviewer, Journal of Legal Studies Education
  - 2023: Session moderator, ALSB Annual Convention
  - August 2023-present: Articles editor, Journal of Legal Studies Education

**University of St. Thomas**, Opus College of Business and Office of Study Abroad

*Co-director, London Business Semester (Spring 2023)*

Jointly led cohort of 50 undergraduate students selected for flagship study abroad program. Taught international business and law & compliance courses on-site. Managed local student support for academic, administrative, housing, and personal concerns. Coordinated program and budget matters with American Institute for Foreign Study partner.

**University of St. Thomas**, Melrose and The Toro Center for Principled Leadership

*Executive Fellow (2018-2023)*

Develop site and manage strategy and content for the Business Ethics Resource Center, online at [businessethicsresourcecenter.org](http://businessethicsresourcecenter.org).

**Pázmány Péter Catholic University**, Budapest, Hungary

*Lecturer, Compliance Certificate Program (2020-present)*

*Dissertation Supervisor (2023-present)*

Present synchronous online seminars on corporate compliance, US law, and corporate culture to Hungarian attorneys. Advise doctoral student on dissertation topic, research, and presentation.

**Jones Graduate School of Business, Rice University**, Houston, Texas

*Lecturer in Management (2022)*

Led online classes in business law for MBA students.

**Mitchell Hamline School of Law**, Saint Paul, Minnesota

*Adjunct Writing Instructor (2017-2020)*

Led wholly online courses taught to working adults located around the U.S. and Canada.

**Art Institute of Minnesota**, Minneapolis, Minnesota

*Business Law & Ethics Instructor (1997-1999)*

Taught basic business law and ethics to associate's degree students in applied arts fields.

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## **Private Sector Experience**

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### **Legal Research Center, Inc. (LegalResearch.com)** Minneapolis, Minnesota

*General Counsel & Managing Director—Governance, Risk, and Compliance (2014-2017)*

Handled legal affairs including human resources, property, licensing, and contracting matters. Managed cross-functional team of up to 15 FTEs including attorneys and operations staff. Built, implemented, and managed compliance and ethics program internally, and developed and updated client programs. Designed and launched compliance support products and services for the U.S. and Canadian markets.

*Director of Research (Operations Director) & Senior Counsel (2000-2014)*

Managed large-scale regulatory compliance projects for clients, developing new processes to reduce fines and days out of compliance. Operated two separate business lines delivering legal support services to law firms and corporates. Handled company contracting, human resources issues, and regulatory actions.

*Senior Attorney Project Manager (1999-2000)*

Managed 18 attorneys on international, real estate, and insurance litigation projects. Designed legal content standards for new online delivery models. Delivered work on time and under budget.

### **Expeditors International**, Eagan, Minnesota, *District Sales Executive & Customs Broker (1997-1999)*

Advised clients on international trade compliance requirements and designed logistics solutions applying ISO quality management principles. Worked on internal investigations connected to client customs audit.

### **Anderson & Associates, Ltd.**, Stillwater, Minnesota, *Associate Attorney (1995-1997)*

Represented corporate clients and entrepreneurs on business formation, succession planning, contract negotiation, and real estate transactions.

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## **Education**

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### **Degrees**

**University College London** (UK), *LL.M. (European Union Law) with merit (1997)*

**University of Minnesota Law School**, *J.D., cum laude (1995)*

**University of Wisconsin – Madison**, *B.A. – Political Science, with distinction (1992)*

## ***Certificates & Trainings***

**FCPABlog**, FCPA Expert, GDPR Compliance Level I, and FinCEN AML Level I Certifications (Jan. 2023)

### **University of St. Thomas**

- STELAR Online Teaching Certificate (2019)
- Writing Across the Curriculum Faculty Qualification (2019)
- Inclusive Classroom Institute Certificate; first OCB faculty to earn certificate (2018)
- Learning Communities:
  - 2022: Member, Developing Intercultural Competence Faculty Learning Community
  - 2020-21: Member, How to be an Anti-Racist Faculty Learning Community

**Mitchell Hamline School of Law**, Cybersecurity and Privacy Law Certificate (2017)

**University College London**, Certificate in Law Teaching (1996)

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## ***Awards***

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- Hoeber Memorial Award (with Susan Marsnik and Dale Thompson), Journal of Legal Studies Education, 2022 (for Oh Naturelle! Health & Beauty: An Integrated Law, Ethics, and Strategy Case for the First Day of Class (full citation below)).
  - Nominee, Julie Hays Teaching Award, Opus College of Business, 2022-23 and 2023-24
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## ***Publications & Conference Presentations***

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*Articles:* Marsnik, S.J., Thompson, D.B., **Supina, S.A.** Oh Naturelle! Health & Beauty: An Integrated Law, Ethics, and Strategy Case for the First Day of Class, Journal of Legal Studies Education Vol. 39, No. 1 (Winter 2022).

Thompson, D.B., **Supina, S.A.**, Pattit, K.G., Swink, D.R. What Should Ethical and Strategic Employers Do About COVID-19 Vaccines? University of San Francisco Law Review Vol. 56, No. 2 (2021).

Thompson, D.B., Marsnik, S.J., **Supina, S.A.** Contract Exercises in the Age of Snapchat, Journal of Business Law & Ethics Pedagogy Vol. 3, Issue 2 (Winter 2020).

Thompson, D.B., **Supina, S.A.** What ethical & strategic employers should do about arbitration. Virginia Law & Business Review Vol. 14, No. 2 (Summer 2020).

*Forthcoming:* Marsnik, S.J., **Supina, S.A.** Educating for an Evolving Market: Compliance Simulations for Business Students (in development for Spring 2024).

*Other Articles:* **Supina, S.A.** Courts and compliance: Controlling legal risk for pharmacies. *Compliance Today* Vol. 19, Issue 10 (Oct. 2017).

*Textbooks:* **Supina, S.A.** and Marsnik, S.J., *Legal Environment of Business* 2d ed. St. Paul: West Academic (2022).

*Books:* **Supina, S.A.** & Krueger, V. (Eds.). (Annual editions, 2000-2010). *State by State Guide to Employee Leave and Disability*. Chicago, IL: Panel Pub./Minneapolis, MN: LRC Press.

*Chapters:* Seidl, J.R., & **Supina, S.A.** (Annual editions, 2003-2020). Legal Research. In Conlin, R., & Cusimano, G. (Eds.), *Litigating Tort Cases* (Chapter 4). New York: Thomson Reuters/AAJ Press.

Friedland, E.A., Opperman, V.K., Seidl, J.R., **Supina, S.A.**, & Weise, R.H. (Annual editions 2002-2020). Legal Research Management. In Haig, R. (Ed.), *Successful Partnering Between Inside and Outside Counsel* (Chapter 19). New York: Thomson Reuters.

*Presentations:* Marsnik, S.J. and **Supina, S.A.** Educating for an Evolving Market: Compliance Simulations for Business Students. Academy of Legal Studies in Business Annual Conference, San Diego, California (July 27, 2023).

**Supina, S.A.** Educating for an Evolving Market: Compliance Simulations for Law Students. Association of Law Teachers Annual Conference, Westminster Law School, University of Westminster, London, England (April 18, 2023).

**Supina, S.A.**, H.E.L.P. Session: Ethical Culture and Sentencing/Settlement Outcomes. Academy of Legal Studies in Business Annual Conference (online) (Aug. 4, 2021).

Marsnik, S.J., **Supina, S.A.**, and Thompson, D.B., Oh Naturelle! Health & Beauty: An Integrated Law, Ethics, and Strategy Case for the First Day of Class. Academy of Legal Studies in Business Annual Conference (online) (Aug. 4, 2021).

Panelist, Intersections of Advanced Thinking and Intensive Writing Across the Disciplines. Minnesota Writing and English Conference, Brooklyn Center, Minnesota (April 6, 2019).

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## **Licenses**

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Attorney Licenses: Minnesota (1995), District of Minnesota (1996), and Eighth Circuit (1997)

Former U.S. Customs Broker

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**Public Service**

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- Co-president of board (2024-present), board member/finance committee (2021-2023), Twin Cities Catalyst Music (educational nonprofit)
- Pro bono attorney, Twin Cities Catalyst Music (2022-present)
- Pro bono attorney, LegalCORPS (legal representation nonprofit) (2018-present)
- Chair, Ramsey County Master Gardeners 501(c)(3) (2018-2019); Vice-Chair (2017-2018)
- Ramsey County Landscape Coordinator, Habitat for Humanity (2010-2018)